TRINITY UNITED CHURCH

933 SUMMERSIDE AVE. WINNIPEG, MB



2022 ANNUAL REPORT

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TRINITY OFFICIAL BOARD REPORT BARBARA TALLMAN - CHAIR

The year I have served as Chair of the Board of Trinity has reinforced to me how God works in community. In this community I see how people support each other, how each other's gifts are received and appreciated. I commend the hard work of all the committees and am pleased to facilitate communication that supports each committee to do the work they do.

This year the church community worked together to determine how to respond to the challenging risks associated with the ongoing COVID situation. The board supported the recommendations of the COVID committee which included face masks for in person services. A in person service recommendation accommodated for the choir to sing without masks. Online services including Moment for Tuesday, YouTube worship recordings and Sermon by Phone continued. In person funeral services have been conducted and the fellowship committee has offered their support for funeral receptions. There continues to be ongoing evaluation of the policies regarding Trinity's response to the risk for COVID.

This summer our esteemed minister, Reverend Elizabeth Brown, took a well-deserved sabbatical. The Sabbatical committee and several members of the church kept services going and important support to members of the church with the help of Reverend Paul DuVal. I was grateful for the communication and support provided by Reverend DuVal and the sabbatical committee during this time.

Financially, we started the year with a deficit budget. The dedication and the commitment of the congregants illustrated by volunteering at the Bomber games, the Christmas star campaign and other giving resulted less of a deficit this year than expected. This despite the purchase of a dishwasher and two furnaces.

Stewardship provides financial reports describing the costs and earnings of the church for each board meeting. The detailed work of this committee and especially of Gerta de Jong keeps Trinity financially accountable. The work of the committee is noted and humbly appreciated by the Board.

The work of the property committee to make the necessary purchases to keep the church building going is highly commendable. This committee is also working to make the bathrooms at Trinity representative of our inclusive philosophy. The property committee keeps us well informed of their progress in applying for grants (I believe Irma does most of this work) for this work and the plans. Member suggestions are encouraged.

There have been changes in the personal at the church that have kept the M & P committee very busy. A new pianist, Héctor Pinzón and choir director, Tierney Betz is a welcome addition. The new administrative assistant, Kathy Parker, has provided effective and efficient office support. This year the policy and procedure committee chaired by Karen Wall has been reviewing policies to ensure they are up to date. I am sitting on this committee to consider how a different governance structure could reduce the work of committees by requiring less Board attendance.

Of primary concern is establishing communication processes that facilitate good communication between the committees and the members of Trinity.

This year has been a learning experience as I come to know more about how the Board and the church committees do the good work in this community. I have been honored to grow and learn about how to serve the church as the Chair of Trinity United. I am thankful to Karen Wall who has been extremely supportive as Secretary of the Executive and the Board of Trinity.

Submitted by: Barb Tallman

Board Members-at-Large Report

The Members-at-Large currently serving on The Board of Trinity United Church are: Meryle Berg, Wynn Ferguson, Charles Powell, Debbie Spindler and Ross Tallman. Although Ross, Meryle and Debbie have come to the end of their 3-year commitment in their positions they have agreed to extend their term on the Board for one more year.

Including the upcoming February meeting, the Members-at-Large will have attended a total of 6 scheduled Board meetings and one 'Special' meeting this year prior to the upcoming Annual Meeting planned for March 5/2023. We have continued to learn about all variety of church matters handled by the Board and to contribute through discussion and voting, assuming duties as required. Over the past year Charles served on the 'Search Team' for a part-time ministerial replacement during Reverend Brown's sabbatical leave and continued to serve in the 'Sabbatical Advisory Group'; Debbie served on the 'Hiring Committee' for a new choir conductor; Ross is currently serving on the 'Committee' looking at options for filling the role of bookkeeper/treasurer. The Members-at-Large are expected to serve on the 'Nominations Committee' seeking people to fill vacancies on the Board and/or various Committees but there was little to do this year as most incumbents agreed to retain or extend their commitments. Charles will be leaving the position of Member-at-Large to serve on the Stewardship Committee in the upcoming church year.

Respectfully submitted, Debbie Spindler on behalf of the Members-at-Large

MINISTER'S REPORT – ELIZABETH BROWN

2022 was a year of transition and gift! As we followed rules and ensured Trinity would always be a good, safe, welcoming community, we cautiously began to adjust how we lived and worked in the building. We also realized that we wanted to keep some of what we learned during COVID as it enhanced our mission and ministry. We continue to: meet and do some of our programs on Zoom; record "the Moment" and worship every week accessed online and through "Sermon by phone"; sometimes



worked from home and at the church; and cared for folks in creative ways. This year I was given the gift of a sabbatical for May, June and July and I explored the question, "What does the church mean to you?" with people across the country from the United Church and other denominations and faith communities. It was an incredible time of exploration, rest, renewal and learning. During this time, I attended the online meeting of General Council and the Prairie to Pine Annual meeting, took some online courses, but mostly I engaged in deep conversations and listened well with folks. I learned that this "gift" will continue to inform my ministry for the future and I'm grateful for all who took on different roles, responsibilities and tasks while I was away. I am grateful to Rev. Paul DuVal who offered his ministry and capably and caringly served Trinity while I was away. I am humbled by the gifts offered by everyone and say thank you to Trinity for this incredible gift!

I am grateful to Irma for her ability to provide support to the online programs, to offer her gifts from her Licensed Lay Worship Leader course to our worship services, her great and extensive work with the grant applications for the renovations of the bathrooms with the Property Committee, and her ability to check every power point, invite folks to read scripture and pray in worship, and her continued support and willingness to do whatever is needed. To Steve (until July), Carolyn, Elaine and Kathy (who began in August), who all worked in the office and offered compassionate, caring response to everyone who called, emailed or stopped in all while carefully completing beautiful power points and doing all the everyday tasks of the office, I am grateful for their presences. I am grateful to Gerta who shared her skills with finances and bookkeeping with grace and patience. To Bert (until September), and then Héctor and Tierney, along with Leah, Kyle, Ken and Gord who creatively provided music for all our services in new and amazing ways; and to Samantha who was always there, quietly doing her work as we navigated our way through all the changes, I am grateful. I continue to be in gratitude to the Rev. Dr. Paul Campbell who is always there as a caring, supportive, faithful presence while I am here and away; and to Jennifer and David from the Anglican Church of the Good Shepherd for their continued support as we worked together. I am grateful to the Ministry and Personnel Committee as they worked to support all the staff in our new way of working and for their response for my request for Medical Leave in September – all are wonderful examples of faith in action. What a great team we have at Trinity!

<u>Trinity Committees</u>: (almost all by Zoom) I attended all meetings of the Board and the Executive of the Board; Worship; Stewardship; Property; Fundraising; Fellowship; Christian Education; Outreach and Garden; Music/Hymn Team; Re-opening; Trustees and Sabbatical Advisory Group.

<u>Trinity Programs</u>: I continue to: lead the Monday evening Bible Study; took part in Bomber fundraising; participated in Youth Group sessions, Sew and Sews, Trinity Yoga; participated in

the Cree language lessons during Lent led by Ken Paupanekis; the Thunderbirdz downtown walk with folks from Outreach; and attended on your behalf the Free Press Advisory meetings.

We decided to rejoin the <u>Chaplain's curling league</u> this year, wearing masks, and I was placed as second on Ken Murdock's (UC retired minister) team along with Henry Enns (member of Mennonite Church, MB) and Edwin Epp (retired pastor in the Mennonite Church, MB). It is good to be back with this truly ecumenical group doing a sport I love!

<u>Prairie to Pine Region</u>: I attended all meetings of the Region as they offered support and information to Ministry Personnel through a bi-weekly Zoom meeting; and occasional lay leaders' meeting; I attended, along with Gerta DeJong and Karen Wall, the Prairie to Pine Annual Meeting, online by Zoom May 6-8th; Collaborative Ministry gathering; Planning for the 2023 Annual meeting.

I continue to serve the <u>wider church</u> as:

the Pastoral Relations Liaison for Search Committees at St. Andrew's United, Sioux Lookout; MacGregor United/Trinity, Portage; and North Kildonan United Churches; and Liaison Training the Pastoral Charge Supervisor at MacGregor United Church

A trained facilitator of the United Fresh Start program providing support to Atlantic Garden City United Church and its new minister;

As a representative of the Prairie to Pine Region on the Communications group

<u>General Council</u> continued to support and provide information to congregations through scheduled webinars on governance, finances, access to government programs, worship (by the Moderator), and I attended these and passed on the information to the appropriate committees and board.

I attended online General Council training and meetings: February 13, March 9, 16, 23, 30, April 6, 27, May 4, 11, 18, June 17-19, July 21-25 and the installation of the Moderator on August 7th

Study Leave: I took 2 of 3 weeks in 2022; all courses were offered online:

Adaptive Leadership (Jan 19, Feb 2, 16); Clergy Retreat (March 14-20); Religious Community in a Digital World (June 14-16); "Gatherings" event (Nov 2); Building Genuine Online Community (Nov 5);

From July 1, 2021 to June 30, 2022 year: March 14-20; June 13-19

From July 1, 2022 to June 30, 2023 year: none taken in 2022

Holidays: these are the holidays taken in 2022

From July 1, 2021 to June 30, 2022 year: none taken in 2022

From July 1, 2022 to June 30, 2023 year: December 25-January 3

Medical Leave: September 24-October 2

Blessings on our journey together Elizabeth

Sabbatical Report – May, June, July 2022 – Elizabeth Brown

First, I want to say that this sabbatical time was and is a gift to me. I understand that not all professions offer this benefit to their employees (and the UC hasn't always given it) but it should be. A sabbatical gives us all an opportunity to step away from our regular work and spend time in reflection, to renew our relationship and re-connect with God, to discern how we might better follow in the footsteps of Jesus, and to know that spirit in the world and in our lives. Throughout my sabbatical I kept these intentions close.

I had a plan as I approached my sabbatical and after the first week – when things didn't go as planned – I realized that the specifics were going to change! I panicked a bit, but just a bit, and then I took a deep breath and remembered this beautiful gift of time given to me. I let go of what didn't work, added things I didn't expect to do, and followed the path that God opened up to me on my journey.

I asked the question to twelve people and listened to many more as I wandered across the country from Winnipeg to Toronto to Vancouver, stopping a few places in between. Many of these conversations were in person; a couple on the phone; some wrote to me. Many of these folks were United Church, some were Sikh, Muslim, Anglican, Baptist; some attended regularly, others less frequently.

May

Travelled to Massey; attended Prairie to Pine Annual meeting (online);

Sabbatical conversation #1: a place of peace, refuge, shelter, organ, to rejuvenate me to be able to deal with the world outside its doors;

Sabbatical conversation #2: a place to go and be grounded so I can be a good person in the world, that welcomes and accepts me and my family that celebrates and cares for us when needed.

Sabbatical conversation #3: a place and community that has always been there from the moment I was born; in my family, the glue that keeps us together; in my adult life, the community that accepted, comforted, held, challenged, and loved me, unconditionally

June

13-16th: 4 day, online course offered by St. Andrew's College: Religious Community in a Digital World

17-19th: General Council discernment sessions

Travelled to Lethbridge, Vancouver: June 20-July 3rd:

Sabbatical conversation #4: always there, no matter what, and is a good place to learn, grow, develop relationship, and grow my faith – I can't do that on my own

Sabbatical conversation #5: it's my home, where I feel safe, where I can be myself and help out; a place my faith can grow and is grounded

July

General Council decision making: July 21-25th

Travelled to Massey: July 9-17th

Sabbatical conversation #6: always there, grounding and keeping me in touch with God, allowing me to be the best person of God in the world, learning about how to live in God's way. Sabbatical conversation #7: an ember that enables my faith to grow, keeps burning to allow me to grow my faith as I grow

Sabbatical conversation #8: it's the place between the ideal and not-the-church, a community that is lost but searching; a community that embraces me whether I am lost or searching and helps me to move from the secular to faithful

Sabbatical conversation #9: it's all about community, people to care for and be cared for, to serve others, to learn and grow, to be in relationship with

Sabbatical conversation #10: it's what has been a constant in my life, no other organization gives me what the church does; a place I can learn about living out my faith and about caring for others Sabbatical conversation #11: it's the place I find God, God's home, the place I learn how to be a faith filled person

Sabbatical conversation #12: it's about relationship with God and with others, a place to simply be, no expectations, a place of ritual that I find comforting

What I learned from my time away mirrored what I knew from our time together: the church is important – some would say vital – to helping us grow and learn and become people of God in the world. The church gives us a place of safety and comfort that allows us to explore what it means to follow Jesus, challenging us to be open to new ways of knowing each other and the world, and responding. The church allows us time and space to know the spirit, active in our lives and the world, to recognize and let our hearts be open and vulnerable to hurt, pain, joy, celebration, and gives us opportunities to respond in ways that are faithful, loving, kind and generous. It gives us strength to work for God's justice, to care for each other, to share the love we know here, in the world. The church is a gift and we'd miss it if it was gone. It's a building but more than that, it's relationships that ground us, challenge us, give us courage to be people of God.





Sabbatical – the Gift of Time



STAFF ASSOCIATE REPORT – IRMA NADEAU

As I look back to the early part of 2022, it seems like a long time ago that all our activities and programs were still heavily influenced by COVID guidelines, both provincial guidelines and the guidelines prayerfully thought about by the TUC board. Slowly as we approached spring, I worked in hybrid model working from home or from church. By fall I was fully back in the office but with the capacity to work from home when needed.

Weekly staff meetings continued. In these meetings, whether on Zoom or in person, we planned tasks for the week, including tasks required for Sunday worship as well as for recorded worship, ensuring power point was ready, people to do the readings and offer prayers and music were in place. Along with updates about committees and activities at the church and support needs in the church, these meetings also included updates about the changing Provincial COVID-19 guidelines and how we needed to work to keep everyone safe such as social distancing, wearing masks, sanitizing.

I facilitated the Big Question on Zoom on a monthly basis except for July and August.

In February and March, I completed the Annual Statistical Report required by the United Church of Canada, with many of you helping me to get the numbers done.

From May to July, our Minister, Rev. Elizabeth Brown went on a three-month sabbatical and Rev. Paul DuVal offered ministerial support. During this time there were opportunities for learning as I assumed responsibilities in working with staff, volunteers, and worship leaders to ensure that all components for on-line, in person and sermon by phone were in place. I gathered information for the Tuesday Moment and the Worship emails (Thursday email) and ensured that they were complete with announcements and the YouTube link. I assisted with two funerals during Elizabeth's absence. I was privileged to provide leadership for Trinity Sunday worship.

Together with Marilyn Loat, I coordinated the bomber volunteer work schedule for our Bomber Fundraiser. While Elizabeth was away, I provided supervision at 4 of the games.

In July our office administrative assistant, Steve Taplin left the position and a new administrative assistant, Kathy Parker, was hired in August. I participated in the selection committee with Elaine Hansen and Nancy DeLong. Carolyn Pierson and Elaine Hansen provided interim support during the hiring process. Thank you!

I provided support for the Trinity Walkers, South Side Community Fitness and Fellowship (SSCFF – offering both yoga and a fitness/Tai Chi on a weekly basis), the Trinity Yoga group (meeting on Zoom on Saturdays for yoga, followed by an hour of virtual fellowship), providing support for Zoom meetings and in-person meetings or a hybrid model where both were offered simultaneously.

I worked with the Property Committee and celebrated with them when the last of the last shipment of the chairs from our Carpet and Chair Replacement Project finally arrived in June! Since the spring of 2022, I have worked with the Property Committee in scoping out a Washroom Renovation Project that has included many meetings and the exploring granting opportunities that will be followed up in early 2023.

One of the highlights of 2022 was the completion of the course work for the Licensed Lay Worship Leadership (LLWL) course through United in Learning (United Church of Canada) completing all four modules required (1. Preaching 2. Prayers, Music and the Holy Spirit 3. Epic Worship 4. Liturgy courses). I am grateful to Trinity United Church (and Elizabeth) for ongoing support and for providing me with the opportunities to "practice" what I was learning. The licensing process with the Region will follow in 2023.

In August I took two weeks of vacation and went to Alberta to see my son and his family. The board of TUC offered me an "extra" week of vacation for "extra" work done during Elizabeth's sabbatical. I was able to take a week in October to enjoy with family as my sisters from out of province came to Manitoba to visit.

In September, I travelled to Ontario to attend a retreat – *Open Hearts, Open Minds, Open Doors.* It was held at Fisher Bay Retreat Centre—a lovely resort about 2 hours North of Toronto. It was on Indigenous Relations with compelling, keynote speaker Dr. Michael Doxtater, professor at Toronto Metropolitan University.

It has been a privilege to connect with many in our community of faith by phone or on Zoom and in person. I look forward to 2023 with hope as we continue to connect and come together to explore and live out our faith in all we do.

Respectfully submitted,

Irma Nadeau, Staff Associate.

MUSIC REPORT

Choir Director – Jan. – Aug. 2022 - Bert Johnson

During the two first months of 2022, music at TUC continued to be virtual with submitted recordings for online services submitted on a weekly basis. In March, in-person weekly services resumed for the first time in two years (though some periodic in-person services have taken place in-between). The return to in-person services brought a new hybrid model to music offerings including:

-use of masks while singing (and worn by the congregation)

-live and recorded music that served for in-person services and continued virtual ones via YouTube

The return of the TUC Choir on March 22, 2022, included a return to regular Thursday evening rehearsals as well as in-person singing at weekly Sunday services. Choir members continued to be mindful of the existence of the COVID-19 virus in the community and were required to wear masks while singing (both for rehearsals and at services). Despite the challenges and longawaited return to in-person music at TUC, nearly all of the TUC Choir members returned in March of 2022 where there were singers available to cover each of the four vocal parts typical to most mixed choirs (such as soprano, alto, tenor and bass). To reduce the amount of doubling of work to continue with in-person music and online, recordings took place during Thursday rehearsals of the Choir and were submitted to the TUC office and Minister, Elizabeth Brown.

In August of 2022, I tendered my resignation to TUC as Choir Director in light of embarking on university studies through the University of Calgary (a PhD program in music education). Having worked with the choir, church staff and visiting with the congregation will continue to be a cherished experience and one I will continue to be proud of going forward. Everyone posed new challenges before me that helped me to grow as a musician and ensemble leader and helped me to reflect on my faith beliefs.

At the start of September, the TUC team welcomed a new pianist to the staff. Héctor Pinzón quickly proved to be a skilled and graceful pianist and accompanist and offers new musical directions for the future of music-making at TUC.

Choir Director & Accompanist – Sept. 2022

Following the departure of Bert Johnson, Trinity United Church has graciously welcomed two new members to its Music team. Héctor Pinzón began his tenure as accompanist in the month of September, with Tierney Betz arriving in late October to fill the position of choir director.

In our time at Trinity, we, in harmony with the choir, have contributed to in-person worship services through live performance, as well as pre-recorded song to be included in online worship.

We celebrated a long-awaited return to in-person worship with Trinity's traditional choir-led service on the Third Sunday Of Advent (falling on December 11th of 2022). We also presented a

larger program as part of TUC's Christmas Eve service. We would like to thank Tom Shoesmith, who contributed his trumpet playing for both our Remembrance Day and Christmas Eve services.

With an average of 8-10 members, the choir gathers for rehearsal on Thursday evenings at 7:30 pm. Rehearsals range in length from approximately 60-80 minutes, based on amount of weekly repertoire. Choir members are provided instrumental tracks by request, which are sent out via e-mail for easy, at-home practice. As well, the choir consistently meets in the sanctuary 15 minutes prior to each in-person worship service to warm-up.

We look forward to continuing our work with the Trinity United Church Choir in the new year and thank the TUC staff and congregation for welcoming us both so warmly. All are welcome to join the Trinity United Church Choir as we make our way through 2023!

Respectfully submitted by Tierney Betz and Héctor Pinzón

Second Chance – Leah Hes

We are excited to report we have been able to return to more regular in person practices and have even been able to offer music at a couple of in person services.

We look forward to 2023 and all the new teaching we can learn from! Thank you Trinity folks for all your ongoing support.

Leah Hes on behalf of second chance.



LIFE PASSAGES - 2022

Weddings - none

Infant Baptisms

March 31, 2022 -	Sebastian Gabby Maniinkan Harper
August 21, 2022 -	Asher Joseph Kanhai-Goschke

Adult Baptism - none

Confirmations - none

Transfers In - none

Transfers Out

October 22 - Phillis Nachilongo to St. Paul's United Church, Zambia

Deaths

- January 8 -Carol Leslie Dobrowolski
- April 28 -John Cahoon*
- June 20 -Florence Whitmore
- August 12 -Manoutchehr Nasser-Sharif,
- August 24 -Edith Margaret Swan
- Florence Elizabeth Mackie August 30 -
- Sept. 6 -Dec. 16 -Alice Allen* Geraldine Irvine*

* indicates member of Trinity United

BOARD OF TRUSTEES REPORT

Generally, the duties of the Board of Trustees are to hold, develop, or deploy congregational assets for the mission of the United Church. For Trinity United the practical elements of this mandate include making any contracts for changes to the structure of the physical assets, ensuring that those assets are adequately insured, and managing the investment portfolio of Trinity United.

In 2022, The Board of Trustees approved the following:

- That the funds from the Assiniboine Credit Union (ACU) Guaranteed Investment Certificate (GIC) bearing interest of 2.25 % per annum, which matured on May 27, 2022, be reinvested at ACU in a five-year-term GIC bearing interest of 3.60 % per annum for the Hamilton Memorial Fund. Under terms of the Hamilton Memorial Fund Trust, funds are to be invested and the annual income is to be used for youth programming.
- That the \$20,200.00 and \$50,000.00 of Trinity United Church funds that the Trinity United Church Official Board had requested be reinvested in one-year GICs, be reinvested at ACU at rates of 1.75% and 4.45% per annum respectively.
- That the City of Winnipeg frontage levy taxes be paid using the City of Winnipeg Tax Installment Payment Plan, which provides for equal monthly payments throughout the year. This better aligns tax payments with Trinity United Church monthly income. Total payment in 2022 was \$2562.64.
- That the Trinity United Church insurance coverage through the United Church of Canada group plan be continued. The group plan is in the process of converting to a self-insured program which is anticipated will reduce premiums substantially. This conversion provides a change in renewal date for Trinity. As a result, the Trinity premium payable in 2022 was \$2314.49, covering three months. Coverage for the building is \$2,866,620.00, contents \$294,195.00, and liability \$2,000,000.00. In addition, all United Church congregations have Directors and Officers Liability Insurance fully paid for by the National Office of the United Church of Canada. Coverage is \$10 million per claim with a \$25 million annual limit. A memory card showing church inventory is kept in the safety deposit box at ACU.

Currently Trinity United Church has three external investments. To provide safety of funds, investments are in Guaranteed Investment Certificates (GICs) or a High Rate Savings Account.

- Trinity United Church Funds: Balance at December 31, 2022 was \$70,220.00, invested in a \$20,220 ACU GIC bearing interest at 1.75% per annum maturing on December 15, 2023 and a \$50,000.00 ACU GIC bearing interest at 4.45% per annum maturing on November 30, 2023.
- Hamilton Memorial Fund: Balance at December 31, 2022 was \$205,113.56, invested in equal amounts of \$41,022.71 in each of five ACU GICs, maturing in 1, 2, 3, 4, and 5 years at rates of 3.00%, 3.05%, 2.30%, 1.85%, and 3.60% per annum respectively.
- Trinity Memorial Fund: Balance at December 31, 2021 was \$6,481.94 invested in an ACU High Interest Savings Account.

Ron Mitchell, Trustee Gary Martin, Trustee Jim Dixon, Trustee Ed Tymofichuk, Trustee Elizabeth Brown, Trustee (ex-officio)

CHRISTIAN EDUCATION COMMITTEE

The Christian Education Committee offers a range of opportunities for members of the Trinity United Church community of all ages to learn and explore our faith together. The spirit of Trinity continues to inspire new and innovative ways of nurturing our connections as a community of faith as we continue to adapt to evolving needs with a combination of in-person and virtual offerings.

The **Sunday School Explorers** program is designed to engage our children (ages 3 - 11) in faith discovery. Due to COVID-19 restrictions early in the year, regular Sunday School Explorers programming was held in abeyance. As COVID-19 public health restrictions were lifted, after prayerful consideration and in consultation with Trinity families, it was decided that that resumption of in-person programming would continue to be held in abeyance for the balance of the year. To support our young families to stay connected in faith, Faith@Home packages (created by the Pacific Mountain Region and sent to us) were put together and delivered to seven families (11 children) in the spring, fall and early winter for the Advent and Christmas season.

At the end of June 2022, after many years of dedicated service, Tracy Romu completed her term as Coordinator of the Sunday School Explorers Program. The Committee is most grateful to Tracy for her exceptional commitment and enthusiastic leadership in this role over the years. The Committee is reviewing Sunday School Programming and leadership for the upcoming year in consultation with Trinity families.

Youth Group continues to offer programming for students in grade 7 through 12 to continue to explore their faith through a combination of virtual and in-person gatherings (beginning in the fall of 2022). There are 8 Trinity youth in this age group with about 4 usually attending. Youth meet together roughly once a month with volunteer facilitators to discuss relevant faith topics and engage with one another. In September 2022, the youth and their families enjoyed each other's company at an outdoor gathering. The Committee extends its appreciation to Angela Rosales for ongoing coordination of our youth programming.

The Christian Education Committee continues to work to increase the awareness of **Library Resources** by promoting new additions to our collection and invites members of the congregation to provide their feedback and suggestions. Our thanks to Isabel Tymofichuk for her ongoing commitment to supporting the library and coordinating subscriptions to Broadview magazine on behalf of the members of the congregation.

A monthly faith discussion entitled **The Big Question** occurs virtually once a month offering participants an opportunity to share reflections on a selected column. The Big Question continues to be on Zoom and has anywhere from 4-8 participants each month. We extend our appreciation to Irma Nadeau for her leadership of these engaging faith conversations.

Bible study is a staple of our Christian Education offerings on Monday evenings. Bible study continues to be on Zoom and has anywhere from 10-15 participants each week. We are grateful to Elizabeth Brown for her leadership of the Bible study group.

In March, as part of our Lenten journey, and our path toward reconciliation with our Indigenous sisters and brothers, the Christian Education Committee offered a workshop "**Our Journey as an Indigenous People**" led by Gloria Cook, from the Indigenous Ministries and Justice Unit. This workshop is based on the Medicine Wheel and helps us to better understand this journey. More than 25 of us met on Zoom, to watch and listen to the presentation, followed by discussion.

During the season of Lent in the spring of 2022, we were honoured to have Ken Paupanekis provide an introduction to Cree each Sunday from March 6 to April 3, 2022. As we continue on the path of reconciliation as a community of faith, the Christian Education Committee looks forward to continued offerings of programming to deepen our understanding and enrich our relationships through reflection and dialogue.

In the fall, Rev. Paul Campbell led a study of the Psalms at two in person gatherings after worship on Sunday mornings. More than 20 people stayed on both Sundays, had a muffin and coffee/tea, and learned so much more about the Psalms. We are grateful to Paul for his leadership and commitment to sharing his learnings with us.

Members of the Christian Education Committee are Beth Beaupre (Chair), Tracy Romu, Isabel Tymofichuk, Angela Rosales and Stephanie Hemlow. The Committee is grateful to Elizabeth Brown for her steadfast support and guidance. The Committee extends its appreciation to all who have offered leadership to Christian Education programs and activities over the past year. We welcome feedback and new ideas from our church community to as we continue to explore our faith together.

Respectfully submitted by Beth Beaupre on behalf of the Christian Education Committee.





September 2022 Youth Outing

FELLOWSHIP COMMITTEE

The Fellowship Committee of Trinity United Church is mandated with overseeing the pastoral care of congregants and fostering fellowship within the congregation. In 2021, as our world began to open up a little from COVID 19, we continued to work within provincial health guidelines and in cooperation with our own church COVID advisory group.

We were able to have a few fellowship coffees and a coffee and muffin time in September as well as a small luncheon and coffee event when Elizabeth gave her sabbatical report. However, as the colder weather returned and the RSV virus as well as COVID incidences increased, the decision was made to forego coffee times to better protect our congregants.

Despite all, the Prayer Shawl and Candles with Care ministries continued to operate. There were 13 requests for candles. Seven candles were delivered, and four candles were declined. Although the candles were declined, the families appreciated and were grateful for the thought, prayers and caring of Trinity.

There were 2 funeral lunches provided. They were much appreciated and done following guidelines set up.

A wonderful group of Trinity volunteers were once again able to serve up a Christmas dinner to the occupants of 2900 Pembina Highway, which was much appreciated. Also in December, the Caring Connections arm of Fellowship sent out 18 Christmas cards to shut-ins. Cards were also sent out in May and October.

Our walking group has been on although numbers fluctuate. Yoga classes have continued on Zoom.

We had 1 of our members resign from our committee this past year. Our sincerest "THANKS" to Evelyn Hardy for her many years of service and we wish her well as she travels her life path. Members of the committee still working to meet our mandate are: Sheila Behan, Maryann Koop, Wynn Ferguson, and Ruth Graham. If you would like to learn more about our group, take a role in delivery of Candles with Care or Prayer Shawls or serve coffees (when it can be done again), or take part in Yoga or walking please contact one of our members or the church office.

Respectfully submitted, Ruth Graham



FUNDRAISING COMMITTEE

Following through with a TUC Board idea of a joint TUC/GSA Fundraising Committee we welcomed Ann Timonin from GSA. Ann proposed and spearheaded the very successful Soup Fundraiser that raised over \$400 for GSA and over \$600 for TUC.

After 2 years off due to COVID the Stars Campaign was offered once again. 40 stars were ordered and over \$2500. was raised – the most since the first campaign in 2013. Thanks to Karen Wall for all of her hard work.

Thank you to all the volunteers who worked tirelessly at the bomber games. A total of 33 volunteers offered their time for this very successful fund raiser. There were 4 volunteers who worked at all 11 games including the preseason game in May and the play-off game in December and many others who worked multiple games. We raised a total of \$15,461.15. Thank you to Dale Kendel for his entertaining appreciation to the Bomber volunteers. Psst – FYI the Bombers sent Elizabeth the 2023 home game schedule before it was announced by the media!

Respectfully submitted by the committee: Gerta de Jong, Marilyn Loat, Karen Wall, Dawna Clow, Ann Timonin



Bomber Volunteers



Christmas Star Campaign 2022

MINISTRY AND PERSONNEL COMMITTEE

The members of your 2022 Ministry and Personnel committee are Joy Bamford, Nancy DeLong, Sandi Fitzmaurice, Elaine Hansen, and Harry Johnson.

As per the United Church of Canada manual, The Ministry and Personnel Committee (M&P) is a mandatory committee required by the by-laws of the United Church of Canada for every region. This committee is a confidential, consultative body to support the pastoral relationship through an active and open dialogue with all ministry personnel and church staff.

The goal is to achieve an environment of mutual trust, where clear messages will be given and received, and helpful relationships will be established for furthering the church's ministry and mission. The committee provides communication to the board, other committees, and the congregation when and where appropriate.

The M&P liaison to staff at Trinity is organized as follows:

Elizabeth Brown, Minister	Harry Johnson
Paul DuVal, Minister during Elizabeth's Sabbatical	Harry Johnson
Irma Nadeau, Staff Associate	Elaine Hansen
Bert Johnson, Musical Director up to September 30	Joy Bamford
Héctor Pinzón, Accompanist effective September 1	Joy Bamford
Tierney Betz, Choir Director effective October 23	Joy Bamford
Samantha Nedokus, Caretaker	Sandi Fitzmaurice
Steve Taplin, Office Administrator up to July 29	Nancy DeLong
Kathy Parker, Office Administrator effective August 23	Nancy DeLong

Highlights of 2022:

Rev. Elizabeth Brown continued to be our rock, during yet another year of changing COVID-19 scenarios. She was on Sabbatical Leave from May 1 to July 31. Her reflection time was on "What does the church mean to you?" She shared her insights with us following the worship service on October 30.

Rev. Paul DuVal capably filled in during this time.

On July 29, as we said farewell to Steve Taplin, our office administrator/receptionist for the past year, we wished him well in his future endeavours. We welcomed Kathy Parker to the position of office administrator/receptionist as of August 23. Kathy's previous experience is a good fit for Trinity.

Irma Nadeau continued to effectively support Elizabeth and Trinity in her ongoing roles and responsibilities. She was invaluable in providing additional support to Rev. Paul DuVal and our congregation while Elizabeth was on her Sabbatical Leave.

Bert Johnson continued as Musical Director until a heavy university study load weighed in on his time, and we bid farewell to him at the end of September. Hiring Héctor Pinzón as accompanist on September 1 ensured a smooth music transition.

Tierney Betz was warmly received as our new Choir Director effective October 23.

Samantha Nedokus continued as caretaker, keeping our building clean and sanitized as necessary. A "back-up" plan was put in place in case of Samantha's absence.

We extend many thanks to Rev. Paul Campbell for being a steadfast back-up to Elizabeth, leading us in worship several times during the year.

We are creating a digital archival file of our current Ministry and Personnel Committee documents that we feel are valuable to have, easily accessible and organized for ease of reference.

Joy Bamford and Sandi Fitzmaurice attended the Prairie to Pine Regional Council Training Session for Ministry and Personnel Committees on November 5.

As we enter into 2023, we pray that God will guide us in new and exciting ways to live in harmony with each other, to be the Word and to spread the Word.

Respectfully submitted by Nancy DeLong on behalf of the M&P Committee

NOMINATION COMMITTEE

Barb Poustie and Terry DeLong Co-Chaired this Committee. The rest of the Committee consisted of Meryle Berg, Debbie Spindler, Charles Powell and Wynn Ferguson. The following is an update as of Feb. 4, 2023.

We were very fortunate that most Board and Committee Members will be staying on. We are very thankful that Barb Tallman and Karen Wall graciously offered to stay on for another year as Chair of the Board and Board Secretary respectively. Unfortunately, Michael Powell and Gerta de Jong decided to step off the Stewardship Committee and Evelyn Hardy is stepping off the Fellowship Committee, each of them having served long and well on these Committees. We thank them very much for their tenures.

Barb Poustie has finished her 3 year Term on the Board. With Barb Tallman staying on as Chair of the Board there is a void with no Past Chair/Co-Chair. Terry DeLong decided to stay on the Board for another year as "Past" Past Chair/Co-Chair. This left the Nominating Committee with the task of finding, first and foremost, a Deputy Chair of the Board, plus 2 representatives on the Stewardship Committee. The Fellowship Committee felt that they had enough remaining members to handle the decreased amount of Fellowship Gatherings due to COVID.

Susan Delaney kindly accepted the request to take on the upcoming position of Deputy Chair of the Board and we are very grateful to her.

We felt that 5 Members-At-Large on the Board were more than enough and asked Charles Powell if he would consider stepping away from his position as a MAL and join the Stewardship Committee. He also kindly accepted the request and has our deepest appreciation.

We are currently still looking for one more representative for the Stewardship Committee and the Outreach Committee says that they will always welcome new members if anyone indicates an interest.

We thank all past Members of the Board and Committees for their time and talents, returning Members for their dedication and future Members for their Faith.

Respectfully submitted - Terry DeLong

OUTREACH COMMITTEE

The Outreach programs for 2022 have returned to pre-pandemic times. The Energy Boost Brunch will no longer be part of our community service for various reasons, including COVID protocol.

The Baha'i group and the Mosaic Community Hub continued to use the church facility on a regular basis. As of December, the Baha'i group no longer is using our facility. Depending on grants, the Mosaic group will be using the sanctuary three times a week for their programming. They pay a rental fee for their use but do fall under the Outreach umbrella.

The Minute for Mission that is read during the church service every third Sunday of each month is organized through the Outreach Committee.

Throughout 2022, support has been given to West Broadway Community Services (1 Just City) in the way of donated foods to support their dinners and emergency food bank. The money collected from the Loose Change jar is given to WB to help with their kitchen staff expenses.

Of course, Outreach's major project continues to be the Community Garden. 2022 was another successful year with 10 of our 50 gardeners being new this year. The plentiful rainfall this summer assisted the growing and the gardens flourished! Gardeners continue to volunteer their time to keep the area tidy throughout the season. Grants from Access Manitoba and the City of Winnipeg (Markus Chambers) helped to sustain the cost of running the garden. In September, a fall celebration was held for the gardeners with approximately 125 people in attendance. In addition to hotdogs and chips that were supplied by the Committee, hot chocolate and Timbits were donated by Tim Horton's. Much gratitude was expressed by the gardeners for the opportunity they have been given to grow their own vegetables, but also to be a part of the community. The fall cleanup happened in October with the generous support of the Property Committee.

In June, the Outreach/Garden Committee provided a church service during Elizabeth's sabbatical. Several gardening families were a part of the service and expressed their joy and gratitude for being a part of Trinity Community Garden.

At Thanksgiving time, Outreach collected items for the Main Street project. The number of donations was outstanding! Donations of children's winter outer clothing were also received for Ukrainian children.

The Outreach Christmas projects for 2022 centered on supporting Dalhousie School for the 25 hampers that they provided to local families. As well, generous donations were received for the Miracle Store that Dalhousie provides for the children to be able to shop for gifts for family members, free of charge. Once again, Trinity wholeheartedly supported these projects with lots of enthusiasm. Donations of mittens and hats were gathered around the Mitten Tree. Over 50 items were given to local schools to provide children with warmth during the winter months.

The Outreach Committee consists of Margaret Shaykewich, Kathy Cullen, Janet Murray, Leslie Kirby, Lenore Paupanekis, Ellen Johnson, and Beth Anderson. Elizabeth Brown provides ministerial support and help in so many ways. In addition, Carolyn Pierson, David Loat, Joy and Keith Bamford join for the Garden Committee.

The Trinity Sew and Sews and Southside Community Fitness and Fellowship are part of the Outreach committee but supply their own reports.

Thank you to the entire Trinity congregation that always so generously supports the Outreach Committee in all our endeavours. The work of Trinity in the community could not happen without you! Thanks!!

Respectfully submitted by Beth Anderson

Trinity Sew and Sews

For most of the year we met and had "Sew-in Days" by Zoom. We were still able to sew and chat, but safely—at home.

Through our Tots to Teens outreach project, we made quilts for Toba Centre and Healthy Start. The Mission of Toba Centre is "to restore the health and wellbeing of those affected by child abuse through a coordinated, community response." We collected 56 quilts in total; 41 of these were of the size suitable for Toba Centre, and 15 quilts went to Healthy Start. The quilts were hung in the church sanctuary for Easter.

In March we had a presentation about Northern Beginnings. This is an initiative started by the

RCMP in Edmonton in support of Inuit women who have to go out of their community to give birth to their babies. Northern Beginnings makes up care packages for the mothers. Desired items include: diapers, creams (for moms and for babies), blankets (that's where we come in [©]), sleepers...etc.; new or gently used toys, books, good quality clothing. I applied for "small business" status for Sew and Sews and was able to get 3 free shipping labels through Canada Post's



October initiative for small businesses. We used these on boxes that have already been sent to Iqaluit (5 kilos each), and have another box to be sent, for which we will have to pay the postage. We have made 30 or so quilts for this project, and we have also sent some gently used clothing, some toys and other baby needs. Many of the quilts were hung in the church sanctuary for Thanksgiving.

One of our members is a member of IODE (Independent, Organized, Determined, Energetic). Her chapter is involved in a literacy project, and book bags were needed for children who were borrowing books donated by the chapter. In June, about 12 Sew and Sews gathered in the Multi-purpose Room of her living facility and we made book bags. LOTS of them! It was a fun activity, provided lots of fellowship and produced many book bags.

In October we began to have in-person meetings, beginning with the quilt-hanging mentioned above. We met in November and December, once each month.

Because of the Pandemic, our usual Quilt Show did not "happen", but we are planning to have a quilt show in May, 2024.

We welcome new members to our group who are interested in the craft and fellowship of quilting. We have begun to again meet on the first and third Saturdays of each month in the lower level of the church.

Respectfully submitted, - Mary Pelton

South Side Community Fitness & Fellowship

In 2022 SSCF&F continued to meet & offer a hybrid model for yoga on Mondays & Fitness on Tuesdays.

In the spring of 2022 Suni Matthews offered Yang Style TaiChi for Beginners in the Narthex. We had a fewer number of participants. COVID restrictions impacted SSCF&F considerably. We were unable to provide fellowship time after class on Tuesday afternoons. As well Suni Matthews & her husband Glen Matthews were unable to provide transportation to several members. This impacted several participants in particular the Sri Lankan 55 plus group.

The leadership team comprised of Co-chairs Wynn Ferguson & Suni Matthews, Treasurer Doreen McRae, & Secretary Senaka Samarsingh held meetings on the zoom platform & discussed programming and worked hard to keep the group intact. The number of participants reduced greatly.

At the end of June the leadership team worked hard in organizing the AGM by contacting all members by phone & inviting them to attend the AGM as well as the year end luncheon. The meeting was held outdoors in the backyard of one of our regular members Sydney Duncan. Well over 30 people attended. This was a very positive event and members expressed the loss of fellowship over the 2 years. The present leadership was voted to continue.

In the fall of 2022 we continue to offer in person in the sanctuary at Trinity & on-line - Fitness on Tuesday afternoons with instructor Suni Matthews & Yoga on Wednesday mornings with instructor Wynn Ferguson. No fellowship was offered. The numbers were greatly reduced. We no longer had members from the Sri Lankan 55 plus group attending as they had in the past. Although we had a good turnout for our AGM in June, it did not result in a greater number of participants attending the classes. Some Tuesdays in the fitness class we averaged 2or 3 participants.

For the winter session in January 2023 the TaiChi class was offered at St. Norbert Community Centre because we needed appropriate flooring. SSCF&F in partnership with St. Norbert Community Centre & Fort Garry Young At Heart is currently offering a 10-week TaiChi session FREE with instructor Suni Matthews. This has been a positive move. We had 29 participants at our first class. We are reaching folks in the South of Winnipeg.

At the writing of this report, I am not sure of the future of SSCF&F, as it used to be when we were at Trinity. Very few members from the Trinity church membership were active members of SSCF&F. I will be stepping down as the co-chair at the next AGM, and will no longer provide the leadership. At each AGM we have asked others to take on the leadership role. It has been my pleasure to serve as co-chair for several years.

Thanks to my Co-chair Wynn Ferguson, Treasurer Doreen McRae, Secretary Senaka Samarasingh. and last but not least Staff Associate Irma Nadeau for her invaluable support of our on- line programming.

Respectfully submitted, Suni Matthews

PROPERTY COMMITTEE

Property Committee's mandate is to manage effective maintenance of the church building, grounds and associated assets in a condition that allows for productive and safe uses throughout the year and for years to come.

In the past four years several major pieces of critical equipment and assets have undergone replacements due to aging and outright failure. Namely, the roof was re-shingled, the sanctuary and office carpeting was replaced, new chairs including chairs with arms and chairs for use in the lower hall were procured. Global supply chain issues affected the delivery of new chairs on a timely basis. While most of the new chairs were delivered in November 2021 the remaining 40 chairs finally arrived in April 2022. In December 2022 the 80 gold beige chairs became surplus and were donated to the new Sikh Temple under development just south of St. Norbert.

The Minister's office window was replaced due to a break-in, and a new commercial dishwasher in the kitchen replaced the existing one that failed. A hearty thank you goes to RKNS for contributing \$2,500 towards the cost of the new dishwasher.

Three furnaces of 2006 vintage heat different areas in the church building. The sanctuary furnace was replaced last December. The remaining two furnaces will be replaced at the same time. The furnace that heats the offices and restrooms on the main floor failed in early January 2023. Since the furnace that heats the lower hall used by RKNS was deemed to be critical because failure would place the nursery in a difficult position it will be replaced at the same time.

The sump pump in the furnace room was replaced in the fall and the air conditioner was repaired last summer.

The usual annual and regular maintenance tasks and safety inspections were scheduled and managed.

In early 2022 planning work on the restroom renovations began in earnest. The restrooms are 43 years old and need major renovations. The renovations, using the same footprints, will convert the restrooms to include full accessibility and be gender inclusive. Concepts were developed, visits to others' facilities were conducted, contractors were requested to provide budgetary estimates (needed to apply for grants from various agencies), architectural drawings were prepared, and site visits for interested contractors were conducted. Grant applications are underway, a poster board is in the narthex for congregation members to learn about the project and provide feedback. Special thanks to James Hutchings, retired architect, for developing detailed architectural drawings and for his expert and professional advice on the project.

The plan and schedule is to submit grant applications in the next 3 months, issue invitations to five contractors to tender firm prices (provided sufficient funds are in place), and to have the work done during June-August 2023. Because of a shortage of skilled trade workers and high demand and projects in Winnipeg it has been a challenge to interest and engage contractors on this project. We remain hopeful that things will change in the next few months and that the project will proceed forward. The project schedule is very tight with many variables and risks

and will be demanding on many in Trinity. Congregation volunteers from Trinity and Anglican Good Shepherd will be requested to contribute time and skills. Successful completion of this project will make Trinity fully accessible. The outdoor ramp and the elevator lift installed in the past contribute to making Trinity fully accessible.

Looking ahead Trinity will likely apply for a new grant from the United Church of Canada Faithful Footprints Grants program to replace the sanctuary wall windows and the office window to become more energy efficient, but only after taking a collective breath upon completion of the restrooms.

The property budget for 2022 was \$20,850 and actual expenditures was \$27,143. The overrun was primarily due to more snow clearing due to heavy snowfalls, more lawn care to reduce weeds, more repairs and maintenance, and more natural gas heating, again due to the cold winter.

Finally, a great big thank you to the members of Property Committee for their continuing contributions and work on all fronts. The projects requiring funding from granting agencies would not have happened successfully in the past few years and the one this coming summer would not happen if not for the dedicated work by Irma Nadeau in navigating through the applications and managing them through the process. We also thank other volunteers for spring cleanup and assisting in garden refuse cleanup. Special thanks to Tom Sturdy and Arnold Graham who willingly pitch in with repairs, assist the garden committee in fall cleanup, and spring indoor and outdoor cleaning, among other tasks. Without all hands contributing Property would not be able to carry out all tasks in a timely fashion. Property continues to invite others to join the committee, even for one year as we embark on the biggest project of renovating the restrooms.

Respectfully submitted by, Ed Tymofichuk, Chair On behalf of members, Bill Pelton Ken Johnson Bernie Wiens Irma Nadeau Peter Timonin, Anglican Good Shepherd representative Elizabeth Brown, Minister

STEWARDSHIP COMMITTEE

It's been another year of variables as we navigate our way through more indoor services but still meeting via Zoom for our Stewardship meetings. Our committee members have faithfully continued to do their due diligence regarding the financials for Trinity. As Gerta de Jong has continued doing the bookkeeping, Michael Powell, Edgar Rosales, Steve Teller and Elizabeth Brown (overseeing the "treasurer" duties) have continued in their role also. The financials are reviewed carefully by this group of dedicated individuals before presenting the reports to the Board for approval.

Vic Bryll has once again agreed to review the financials. We thank him for the service he provides.

We continue to express our deep gratitude to all who give, financially and with their time and talents to support the work and ministry of the church. This is evident in the volunteers for Bomber Parking, making, and buying soup and for the extra gifts given at Christmas time and generally supporting the church.

We did not have a fall Stewardship campaign but instead decided to have one in spring of 2023. This was recommended to give folks a more accurate picture of our finances in real time.

Our year-end results were more optimistic than the 2022 budget that was presented at the Annual Meeting of March 2022.

Here is the latest:

The amount pledged in 2022 was \$158,920. Our actual giving was \$161,573. A deficit budget was presented to be -\$18,849. The actual deficit was -\$8,981.

TO Recap: Our Total INCOME FOR 2022 WAS \$230,578.04 and Our Total EXPENSES WERE \$239,559.81

The amount pledged for Mission & Service was \$18,000 but we exceeded that. Mission & Service giving was \$19,110 for 2022.

The CEBA loan that we applied for and received in 2020 (\$40,000) is due to be repaid by December 2023. \$10,000 of that loan will be forgiven when we pay it back to the Federal Government. In essence we only must pay back \$30,000. During the year, the Board determined that \$50,000 from our operating budget could be put into a GIC. That GIC comes due in December 2023 as well. By putting money into the GIC we will have interest rather than keeping it in the operating budget that doesn't give any interest. So that's a plus for the church.

The United Church Denominational Assessment has not changed significantly for 2023 (currently \$887 per month) and there will be no Regional Council Assessment again for 2023.

There are so many people to thank as we have resumed our regular schedule for the "cashier counters" on Sundays. Seven teams of 2 to 3 people count the weekly giving. THANK YOU. YOU KNOW WHO YOU ARE!!!

Thanks to the administrative staff who play an active role tabulating the giving into ChurchWatch and to Carolyn Pierson who assists in tabulating the pledges. Gerta continues to do the bi-monthly payroll as well as the yearly cashier schedule.

The Stewardship Committee says goodbye to Gerta de Jong as she steps down from her role as volunteer bookkeeper at the Annual meeting. We will miss her skills and talents along with her care and attention to detail, her sense of humour, and her ability to "fix" anything and respond to every request. She has been an integral part of the committee for many years.

We bid "adieu" to Michael Powell as he leaves the Stewardship Committee. That leaves an opening, so if there is someone out there that has a penchant for numbers and would like to join us, you would be welcome.

Thanks to ALL who faithfully and diligently give support to Trinity.

Respectfully submitted, Stewardship Committee



WORSHIP COMMITTEE

The Worship Committee is responsible to:

- guide and support worship leaders
- ensure all are welcome and actively engaged in Trinity's worship services
- be open to experience the Divine in traditional and new ways
- anticipate and actively develop meaningful ways of worship
- consider feedback from the congregation

Our committee has continued to work through these responsibilities within the public health directives, which has led to variety in our worship experiences. At the beginning of the year, we worshiped on-line due to pandemic restrictions. Worship included recording the Sunday Service (uploaded on YouTube and accessed via Sermon by Phone), as well as "Trinity Moments", a short reflection which Elizabeth records and shares with the community on Tuesdays. Ongoing attention to the sound system and recording equipment has been an important task.

In March we resumed in-person services at Trinity. Over the months, we have grown in numbers of folks who chose to attend services in person. In addition, we continue to have an on-line presence, as many in our faith community access worship services in this way. We are working to learn more about supporting worship experiences in multiple ways, recognizing the complexity of the lives of the folks that worship at Trinity.

During Elizabeth's sabbatical (May – July), the Worship Committee coordinated worship service leadership. We are grateful to Paul Campbell, Irma Nadeau, Paul DuVal, Lynda Trono (West Broadway Community Organization), Don and Val McIntyre (International Hope Canada) and Charles Powell who provided leadership. In addition, Trinity committees and program groups planned and led worship including Trinity's House Church group, Bible Study group, Circles of Reconciliation group, and the Outreach Garden Committee. This approach provided an opportunity for us to learn more from each other and strengthen connections.

In the summer, we shared services with Good Shepherd Anglican. This arrangement helps to continue to build community and share resources. We kicked off our return to worship together at an outdoor service in September. Gordon Janzen from Canadian Food Grains Bank was a guest speaker in October.

Music is integral to our worship at TUC. This year our musical worship has included contributions of the choir and Second Chance on-line via recording, and in the fall via in-person musical leadership. We appreciated Bert Johnson's contribution to our musical program – and with his blessing, we continue to use his recordings. In the fall, two new musical leaders added to our worship – Héctor Pinzón, our accompanist, and Tierney Betz, our choir director. We are grateful for the beautiful music that they add to worship.

We give thanks for many folks that helped make our in-person and virtual services possible: Elizabeth, Paul Campbell, Paul Du Val and Irma Nadeau (for service leadership), Tom Sturdy, Harry Johnson and Jackie Snarr (for recording), Bert, Héctor and Tierney (for musical leadership), Jo-Anne Muldrew and Judy Powell (for managing the PowerPoint), Kyle Chorney, Charles Powell, and Mike Beaupre (for attending to the sound system), and Steve Tapplin, Elaine, Hansen, Carolyn Pierson and Kathy Parker (for administrative support). As well, we acknowledge the contribution of many who share readings, candle lighting, and Prayers of the People.

On behalf of the Worship Committee: Kyle Chorney, Carolyn Pierson, Marguerite Zaworonok, Ethel Campbell, Leslie Johnson and Rev. Elizabeth Brown

Holy Yoga at Trinity

For another year Trinity yoga continues to welcome all into a practice of inviting in the presence of the divine. Yoga is by nature a practice that encourages strength, balance and flexibility; however it is also a deeply spiritual practice. Through prayer, meditation, breathing practices, movement and adaptable postures this practice also offers a time of moving and resting in the presence of God.

"I find that yoga always offers a way of experiencing God's presence" -- Trinity yoga participant.

During 2022, the number of participants attending practice has varied from 10 to 20. One of the great gifts that the Zoom platform offers is that participants who live in other provinces (and the US) can join the practice. Participants this past year have included people from the Trinity congregation and surrounding community, as well as some from other parts of Canada and the US.

This practice is open to interested persons of all beliefs, and all levels of fitness.

We meet on zoom on Saturday mornings starting at 10 AM. The first 75 minutes is devoted to a time of practice, followed by a time of fellowship for all who are able to stay a bit longer and visit.

-- Wynn Ferguson

GOOD SHEPHERD ANGLICAN VESTRY

A church is not a building but a body of believers in Christ and this is true of TUC & GSA. Our relationship continues to grow and to strengthen with each other and with Christ.

As the TUC rep to the GSA Vestry I attend their meetings, which were held via Zoom in 2022. As the GSA rep to the TUC board, Richard Castro attends our meetings, which were held via Zoom in 2022.

Respectfully submitted by Marilyn Loat

SABBATICAL ADVISORY GROUP

The SAG was commissioned by the Board early in 2022 to plan, prepare for and monitor the operation of Trinity during Elizabeth's sabbatical in May, June and July. The SAG consisted of Elizabeth/Paul DuVal, Carolyn Pierson (Worship), Charles Powell (Board Member) and Harry Johnson (Ministry and Personnel).

The purpose of the SAG was to provide meaningful and participatory worship and operation of Trinity during the sabbatical.

SAG held regular Zoom meetings with an agenda that consisted of action reviews and assignments and a checklist of operational items. Staffing, pastoral care, and Sunday pulpit supply were chief among our concerns. We were fortunate in being able to obtain the services of Rev. Paul DuVal as the minister of record during the three - month term. Great credit is due to the Worship Committee who were able to fill all the Sunday worship positions with a combination of Trinity volunteers and external pulpit supply. Particular note is made of the following:

- Extra effort provided by Irma Nadeau
- Office support provided by Steve Taplin assisted by Carolyn Pierson and Elaine Hansen
- Trinity members who provided meaningful Sunday worship services by YouTube video.

The Board provided funds of \$12,000 in the 2022 Trinity budget for sabbatical activities. Expenditures amounted to approximately 45% of the budget.

A motion was passed by the Board disbanding the Trinity Sabbatical Advisory Group effective October 14, 2022, as their work was completed.

Respectfully submitted. Harry Johnson

PRAIRIE TO PINE REGIONAL COUNCIL REPORT

The Prairie to Pine Regional Council Annual Meeting was held via ZOOM on May 6th and 7th, 2022. There were approximately 160 participants at the meeting. The theme of the meeting was: *"The Three Rs – Remembering, Reconnecting and Revisioning".*

The "*Remembering*" theme was the focus of the May 6th evening portion of the meeting

Brenda Shodin, of Knox United Church in Kenora Ontario lead the opening worship. Following a gathering prayer, Brenda read the names of the members of the regional council who had died since the last meeting.

Those who served as ministry personnel and passed on in 2022 were: Gary Robert Carruthers, Kathryn Thornton, George Davidson, Douglas Paul Flint, Thomas Delgaty, Robert (Bob) Burton, Denis Thornton, William (Bill) B. F. Corkum.

Those who served as lay members were: Audre "June" McPherson, Linda Firman, Jean Hutchings, Neita J. Avery, Lorna Barclay, Bob Rae Robert, Morgan Hildebrand

Diane Dwarka and Pat Bird, Co-chairs of the Prairie to Pine Regional Council, along with Shannon McCarthy lead in the opening of the business portion of the evening. Diane introduced the special guests to this meeting:

Rev. Michael Blair, General Secretary of The United Church of Canada;

UCC Bookstore/UCRD Rep. Rebecka Hornburg;

Stewardship Animator, Vicki Nelson;

Office of Vocation Minister, Karen Medland;

Sarah Lough from Music United.

The gathered then went into breakout rooms for about 30 minutes to discuss: How has the feeling of loss manifested for your Community of Faith? What have you found to be essential about church? and What learning or innovations have happened during this time?

The fundraising event for this annual meeting was entitled "The Masked Singer" and over the 2 days of the meeting raised \$6788.00

At the end of the evening the delegation honored two retirees. This was followed by the delegation honoring those celebrating significant anniversaries of their admission, ordination, commissioning or recognition. Those honored were individuals who had served for 5 years, 10 years, 15 years, 20 years, 25 years, 30 years, 35 years, 40 years, 45 years, 55 years, 60 years and 75 years. Trinity's minister, Reverend Elizabeth Brown was honored for her 30 years in the ministry.

Brenda Shodin then shared the list of pastoral charges that have closed over the last year:

Coultervale Pastoral Charge

Ochre River Pastoral Charge,

Knox: Belmont Pastoral Charge,

Altamont Pastoral Charge,

Whitemouth: Ross Pastoral Charge,

Kelwood Pastoral Charge

The "*Reconnecting*" theme was the focus of the May 7th morning portion of the meeting The Saturday morning session opened with a video message from Rt Rev. Richard Bott, Moderator of The United Church. Reverend Bott talked about COVID, economic hardship, war, climate disaster, and acknowledged it is not easy to understand or live out our faith in such times...but we are doing that, with God, in our neighbourhoods and in the world.

The Reconnecting theme was addressed with stories from around the church. The first story was from Michael Blair, the United Church's Executive Secretary. He spoke about a question that has resonated within him - that at a time such as this, there is a person of African decent offering leadership to a primarily European church that is mostly exclusive of people of African decent.

Emma Seamone, Chair of the Annual Meeting Planning Committee, shared her experience as a new minister to Prairie to Pine.

Gay Boese, spoke about the challenges of Steinbach Pastoral Charge and Niverville Pastoral Charge joining to create United in Spirit Collaborative Ministry.

The delegates then went to breakout sessions to consider the following questions: *What about these stories resonated with you? What new perspective did they give you? How do we reconnect as a church in a way that includes everyone?*

The next section of *"Reconnecting"* included:

A presentation by Silas Lee of the Chinese United Church that focused on the changes wrought by COVID and the adaptations that had to be made to keep people connected when they were unable to meet in person.

A video from Knox United Church in Brandon talked about 'What is the need in the community not met yet?'

The next video was from 1 Just City, the outreach ministry in Winnipeg where all people are accepted and where anyone can eat, create art, listen to music and more.

Diane Dwarka and Pat Bird, Co-Chairs of the Regional Executive; Shannon McCarthy, Executive Minister and Michael Blair, General Secretary of The United Church of Canada all provided their reports.

Michael Blair, General Secretary offered updates to General Council #44, that is historic in several ways: It will be the first time in 96 years that General Council will be virtual; it will be the longest in the history of the church; it will be the first General Council in the new church structure. There will be 56 proposals brought forward, the smallest number ever.

The "*Revisioning*" theme was the focus of the May 7th afternoon portion of the meeting.

The worship portion of the afternoon session focused on recognizing the communities of faith who were covenanting with the Prairie to Pine Regional Council.

The question for consideration in the breakout rooms was: *How could the region better support your community of faith?*

A presentation by Dr. Stewart Hill, who had participated in the crafting of Prairie to Pine's Land Acknowledgement followed. Dr. Hill comes from God's Lake First nation and is of Cree heritage. The focus of his presentation was on what land means and what land acknowledgement means. He emphasized that when you acknowledge the land, you acknowledge Indigenous people.

The closing worship for the afternoon included the recognition of the Licenced Lay Worship Leaders.

The meeting adjourned at 3:50 pm.

Respectfully submitted,

Gerta de Jong and Karen Wall

Trinity Representatives to the Prairie to Pine Regional Council



TRINITY UNITED CHURCH ANNUAL CONGREGATIONAL MEETING SUNDAY, MARCH 6, 2022

1. Call to Order and Attendance: The meeting was called to order at 11:35 A.M. and was held via ZOOM. There were 42 members and 23 adherents, plus Reverend Elizabeth Brown, in attendance. Richard Castro, TUC board representative from Good Shepherd Anglican Church, was a guest. A quorum was present.

2. Opening Hymn: Bert Johnson led us in the opening Hymn MV12 "Come Touch our Hearts"

3. Opening Prayer: Reverend Elizabeth Brown read the new UCC Mission and Vision Statement.

"Called by God, as disciples of Jesus, The United Church of Canada seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice."

4. Voting:

- a) Automated Voting: Reverend Elizabeth Brown explained how automated voting works and how to raise your hand electronically. Leah Hes was responsible for tabulating the voting and reporting whether or not a motion was carried.
- b) Voting Rights Motion Regarding Adherents:

MOTION: Moved: Steve Teller Seconded: Leslie Johnson **CARRIED** (55 in favour) That voting privileges be accorded to adherents on all matters at this meeting.

5. Appointment of Co-Chairs:

MOTION: Moved: Mary Pelton Seconded: Debbie Spindler **CARRIED** (55 in favour) That Terry DeLong and Barb Poustie be appointed as Co-Chairs for this meeting.

Barb Poustie chaired the following...

6. Appointment of a Secretary:

MOTION: Moved: Beth Anderson Seconded: Jacquie Snarr **CARRIED** (57 in favour) That Elaine Johnson be appointed Recording Secretary for this meeting.

7. Agenda:

MOTION: Moved: Barb Tallman Seconded: Marilyn Loat **CARRIED** (52 in favour) That the agenda be approved as presented

8. Annual Meeting Minutes of February 21, 2021:

a) Approval of the February 21, 2021 Annual Meeting Minutes:

MOTION: Moved Ed Tymofichuk Seconded: Madge Biddell **CARRIED** (52 in favour) That the Minutes of the Annual Meeting dated February 21, 2021 be approved as presented.

b) Business Arising from the Minutes of February 21, 2021 Annual Meeting:

Forty chairs with arms are still to arrive, hopefully by end of March. Ed Tymofichuk said there was still some uncertainty about the delivery date being the end of March.

9. Life Passages:

Reverend Elizabeth Brown and Irma Nadeau read out the Life Passages.

Weddings

Kemi Adediran and Henry Chigozie Enumah

Deaths

Robinson Mulundu Maxine McComas * Murray Geddes Grant White * Johann Berg Gail Smith Claire Gregory * Charles Hillsden Steve Louis * Carol Rohinger * Sheila McLeod John Daly * Stephen Woloschuk * Beverly Wiens *

*Were members of Trinity United Church

10. Annual Report 2021:

MOTION: Moved: Ellen Johnson Seconded: Gerta deJong **CARRIED** (51 in favour) hat the Annual Report, excluding the budget, financial reports and minutes of the 2021 Annual Meeting, be accepted with the following correction:

Change the name Gerta Hes to Gerta de Jong on Page 3 under the Zoom meeting screenshot in the Annual Report

Terry DeLong chaired the following...

11. Financial Reports:

- a) MOTION: Moved Ron Mitchell Seconded: Jacquie Snarr CARRIED (56 in favour) That the review of the 2021 Financial Report done by Vic Bryll be accepted as presented. (Vic Bryll's letter of review is attached)
- **b) MOTION:** Moved: Steve Teller Seconded: Susan Delaney **CARRIED** (55 in favour) That the 2021 Financial Reports be accepted as presented and circulated.

12. Budget 2022

Edgar Rosales presented and spoke to the budget. Edgar said that the deficit is due in part to givings declining, not receiving any pandemic subsidies in 2022, a slight increase in wages and the sabbatical expenditure. Fixed costs are also increasing every year.

 a) MOTION: Moved: Edgar Rosales Seconded: Ron Mitchell CARRIED (50 in favour, 2 against, 3 abstained) That the congregation of Trinity United Church approve the deficit 2022 budget of (\$18,849.55) as presented and circulated.

 Income:
 \$233,026.00

 Expenses:
 \$251,875.55

 Deficit:
 (\$18,849.55)

b) MOTION: Moved: Gerta de Jong Seconded: Steve Teller **CARRIED** (51 in favour, 3 abstained) That the Congregation of Trinity United Church set a \$18,000.00 goal for contribution to the Mission and Service Fund of the United Church of Canada during the year 2022.

13. Nominations Committee Report:

a) New Board Chair: Susan Delaney, Chair of the Nominations Committee asked 3 times if there were any nominations from the floor for the position of the Chair of the Board.

Hearing that there were no more nominations for the position of Chair of the Board, Susan Delaney put forward the following motion:

MOTION: Moved: Susan Delaney Seconded: Gerta de Jong **CARRIED** (53 in favour) That Barb Tallman be elected as Chair of the Trinity United Church Board.

Barb Tallman chaired the following...

b) New Board Deputy Chair: Barb Tallman, newly elected Board Chair, asked 3 times if there were any nominations from the floor for the position of Deputy Chair of the Trinity United Church Board.

Hearing no nominations from the floor, the following motion was not put forward.

That ______ be elected as Deputy Chair of the Trinity United Church board.

c) New Board Secretary: Barb Tallman asked 3 times if there were any nominations from the floor for the position of Secretary of the Trinity United Church Board.

Hearing no nominations from the floor for the position of Secretary, Barb Tallman put forward the following the following motion:

MOTION: Moved: Joanne Muldrew Seconded: Margaret Shaykewich **CARRIED** (52 in favour) That Karen Wall be elected as Secretary of the Trinity United Church Executive and Board.

For Information:

- that Terry De Long become Past Co-Chair of the Trinity United Church board
- that Barb Poustie become Past Co-Chair of the Trinity United Church board
- that Sheila Behan join the Fellowship Committee
- that Ellen Johnson join the Outreach Committee

Marilyn Loat reported that two members of Good Shepherd Anglican Church were invited to serve as members of the following committees:

Fundraising Committee - Ann Timonin Property Committee - Peter Timonin

Karen Wall became the recording secretary for the following...

d) Current Board and Committee Structures: The Nominations Committee had a particularly difficult time recruiting people to serve on the Trinity Board this upcoming year. That issue and other broader concerns resulted in the following motion being brought forward to the Annual Meeting.

MOTION: Moved: Barb Tallman Seconded: Harry Johnson **CARRIED** (51 in favour, 1 abstained) That a working group be struck after the Annual Meeting to explore the current Board and Committee structures. This working group could provide suggestions on sustainable structures including looking at how the role of the Chair of the Board and Board Secretary could be a collaborative role within the structure.

e) Collaborative Ministry:

The following questions about collaborative ministry were offered for consideration at some point as we begin our return to in-person worship...

Do we see the need to develop a plan that accommodates or addresses the changes that have been occurring in the church?

Do we see developing connections (through projects) with other United Churches in close geographical proximity to Trinity as a realistic and useful step in accommodating the changes that are occurring to many churches?

Do we want to begin conversations with other United Churches in our area to discover ways to enrich each other?

Terry DeLong chaired the following...

14. New Business:

a) Sabbatical Advisory Group: Charles Powell shared the work of the Sabbatical Advisory Group (consisting of Charles Powell, Carolyn Pierson and Harry Johnson). This group has been developing how to manage the financial, ministerial, spiritual and organizational needs of Trinity during the minister's sabbatical leave during May, June and July of 2022.

Reverend Elizabeth Brown talked about the information she has been sharing with the congregation under the heading *"FAQ about Sabbaticals"* in Tuesday's *"Moment for Trinity"* postings. She also talked about her goals in relation to her personal 3-month sabbatical starting in May of this year.

b) Bomber Fundraising:

Marilyn Loat thanked the volunteers who have participated in the Bomber parking and crosswalks fundraiser endeavour. She shared the thank you letter received from the Winnipeg Football Club for our contribution to the successful football season of 2021. The letter also included a request that we provide parking and crosswalk services for the 2022 football season.

MOTION: Moved: Marilyn Loat Seconded: Dale Kendal **CARRIED** (47 in favour) That Trinity United Church participate in the Bomber parking and crosswalk fundraiser in 2022, if health regulations allow and all COVID related precautions are in place.

15. Recognition of Volunteers: Barb Poustie thanked all those who provided volunteer services to Trinity United Church this past year.

16. Closing Remarks: Reverend Elizabeth Brown thanked the Board Co-Chairs, Board and Congregation. Barb Poustie thanked Reverend Elizabeth Brown, the church staff and the Board Executive.

17. Closing Hymn: VU 402 "We are One" (Bert Johnson recording)

18. Closing Prayer: Led by Reverend Elizabeth Brown

May the journey bring healing and renewed hope and commitment to the struggle of the fullness of life for all. May we be patient in the journey; learning to sit with the pain, hurt, and discomfort we experience. May we be gracious to ourselves and others, May we be attentive to the noise and the silence, May we listen deeply...May we be transformed.

19. Adjournment:

Prior to adjourning, Richard Castro of Good Shepherd Anglican Church thanked Trinity for allowing him to observe and share in Trinity's Annual Meeting.

MOTION: Moved: Kyle Chorney That the 2021 annual Meeting of Trinity United Church be adjourned.

The meeting adjourned at 1:37 PM

February 18th, 2022

To Whom It May Concern:

I have undertaken a review of Trinity United Church in Winnipeg, Manitoba for the year ending December 31st, 2021. This has been done in accordance with the United Church of Canada regulations as per Section 6.3.1 of the United Church handbook.

In this process, I have found that there is a sound Checks and Balances process in place for handling and allocating funds. This includes weekly teams of multiple, capable "counters", as well as a volunteer Treasurer.

As provided by the Treasurer of Trinity United Church, I have examined the Balance Sheet, the Profit and Loss Statement, Trial Balance, and the Bank Reconciliation of Trinity United Church for 2021 and found them to be accurate. I have reviewed that all charitable receipts issued conform to donations received.

I can confirm that all monies designated for the United Church of Canada's Mission and Service Fund in the amount of \$ 20,937.64 for the year, were forwarded in a timely manner. As well all monies outlined in the Winnipeg Presbytery 2021 Assessment, in the amount of \$14,578.75 were forwarded by year end.

I have witnessed that the CRA Registered Charity Return T3010 was indeed filed and received for the fiscal year 2020.

If further information is required, this writer may be contacted as indicated below.

Yours truly,

Victor Bryll

Winnipeg, Manitoba bryllco@shaw.ca 204-228-1297

MARCH 6, 2022 ANNUAL MEETING ATTENDANCE

Beth Anderson Beth Beaupre Ben & Meryle Berg Madge Biddell Pat Buchanan Vic Bryll Ethel & Paul Campbell Gordon Challes **Kyle Chorney** Bill & Dawna Clow Lori Clunie-Powell Kathy Cullen Gerta de Jong Susan Delaney Terry & Nancy DeLong Sydney Duncan Wynn & James Ferguson Connie Fillion Leah Hes Ed & Leslie Johnson Harry & Ellen Johnson Ken & Elaine Johnson Dale & Barb Kendel Maryann Koop Dave & Marilyn Loat Gary Martin Suni Mathews Ron & Mary Mitchell Jo-Anne Muldrew Irma Nadeau Eudora Pan Bill & Mary Pelton **Carolyn Pierson** Barb Poustie & Doug Proch Charles & Judy Powell Edgar Rosales Dorothy Rudd Senaka Samarasinghe Don & Marion Schultz Carl & Margaret Shaykewich Jackie Snarr **Debbie Spindler** Ross & Barbara Tallman Steve Teller Ed & Isabel Tymofichuk Karen Wall Marguerite Zaworonok Staff: Elizabeth Brown Visitor: Richard Castro – Good Shepherd

Summary: 42 Trinity Members, 23 Adherents, 1 Staff, 1 guest from GSA = 67 participants in total

Trinity United Church Balance Sheet Prev Year Comparison

As of December 31, 2022

•	Dec 31, 22	Dec 31, 21
ASSETS		
Current Assets		
Chequing/Savings		
100 · Bank and Mutual Fund Balances		
10000 · Operating Account - General		
11004 · Trinity Memorial Trust Fund	0.00	2,185.90
12003 · Hamilton Memorial Trust Fund	30,573.68	25,755.52
13100 · Legacy Giving Trust Fund	6,178.33	6,178.33
14010 · Building & Maint. Trust Fund	83.46	83.46
14031 · Community Garden Trust Fund	724.39	508.52
14033 · Youth Retreats Trust Fund	814.47	1,091.47
14035 · Energy Boost Brunch Trust Fund	91.48	91.48
14038 · Health Together Now (WRHA) SSF	0.00	125.90
14250 · Kitchen Upgrade Trust Fund	0.00	1,074.56
10000 · Operating Account - General - Other	56,947.45	66,111.80
Total 10000 · Operating Account - General	95,413.26	103,206.94
11000 · Trinity Memorial Assiniboine CU	5,971.72	6,315.12
12000 · Hamilton Memorial Fund		
12001 · Hamilton Memorial Principal GIC	205,113.56	205,113.56
Total 12000 · Hamilton Memorial Fund	205,113.56	205,113.56
14500 · GIC Fund	70,000.00	70,000.00
Total 100 · Bank and Mutual Fund Balances	376,498.54	384,635.62
10100 · Petty Cash	159.15	159.15
Total Chequing/Savings	376,657.69	384,794.77
Total Current Assets	376,657.69	384,794.77
Fixed Assets		
15000 · Properties at Cost		
15500 · Church Lands	67,555.01	67,555.01
16000 · Church Buildings	690,654.46	690,654.46
17000 · Furniture and Equipment	111,511.94	111,511.94
Total 15000 · Properties at Cost	869,721.41	869,721.41
Total Fixed Assets	869,721.41	869,721.41
TOTAL ASSETS	1,246,379.10	1,254,516.18
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
25500 · GST/HST Payable	-617.26	-434.68
Total Other Current Liabilities	-617.26	-434.68
Total Current Liabilities	-617.26	-434.68
Long Term Liabilities		
27000 · Funds		
27100 · Trinity Memorial Fund	5,971.72	8,501.02
27200 · Hamilton Memorial Fund		

Trinity United Church Balance Sheet Prev Year Comparison

As of December 31, 2022

	Dec 31, 22	Dec 31, 21
27201 · Sunday School Supplies	-2,949.58	-2,949.58
27202 · Police Reports	-225.34	-225.34
27203 · Youth Group Expenses	-5,179.36	-5,179.36
27204 · Youth Worker Salary	-40,630.52	-40,630.52
27200 · Hamilton Memorial Fund - Other	284,672.04	279,853.88
Total 27200 · Hamilton Memorial Fund	235,687.24	230,869.08
27250 · Building & Maintenance Fund	83.46	83.46
27360 · Community Garden	724.39	508.52
27362 · Youth Retreats	814.47	1,091.47
27366 · Energy Boost Brunch	91.48	91.48
27451 · Health Together Now (WRHA) SSF	0.00	125.90
27500 · Kitchen Upgrade Fund	0.00	1,074.56
27505 · Legacy Giving Fund	6,178.33	6,178.33
Total 27000 · Funds	249,551.09	248,523.82
27050 · CEBA	40,000.00	40,000.00
Total Long Term Liabilities	289,551.09	288,523.82
Total Liabilities	288,933.83	288,089.14
Equity		
30000 · Equity		
31000 · Trinity United Church Equity	820,701.71	820,701.71
30000 · Equity - Other	5,666.59	5,666.59
Total 30000 · Equity	826,368.30	826,368.30
32000 · Unrestricted Net Assets	140,058.74	126,818.78
Net Income	-8,981.77	13,239.96
Total Equity	957,445.27	966,427.04
TOTAL LIABILITIES & EQUITY	1,246,379.10	1,254,516.18

	Jan - Dec 22	Annual Budget
rdinary Income/Expense		
Income		
40000 · Receipts - Operations		
41000 · Local Givings		
41001 · Local Givings	162,348.60	158,920.00
41010 · Bequests	0.00	0.00
41000 · Local Givings - Other	-774.85	
Total 41000 · Local Givings	161,573.75	158,920.00
41500 · Mission & Service	19,110.12	18,000.00
42000 · Other Appeals		
42051 · Provincial Grants-Bridge Grant	0.00	10,000.00
42071 · Broadview Magazine	450.00	575.00
42000 · Other Appeals - Other	134.15	0.00
Total 42000 · Other Appeals	584.15	10,575.00
42500 · Open Plate		
42501 - Sunday School	7.05	40.00
42500 · Open Plate - Other	737.55	180.00
Total 42500 · Open Plate	744.60	220.00
43000 · Church Rentals		
43010 · Richmond Kings Nursery School	11,031.06	10,323.00
43011 · Church of the Good Shepherd	10,320.00	10,320.00
43020 · Weddings	0.00	0.00
43021 · Funerals	2,876.21	2,700.00
43030 · Other Rentals	5,595.00	4,800.00
Total 43000 · Church Rentals	29,822.27	28,143.00
43500 · Fund Raising Income		
43513 · Auction Action	0.00	5,000.00
43515 · Church Calendars	117.00	0.00
43524 - Stars Campaign	2,560.00	1,800.00
43526 · Trivia Night	0.00	0.00
43533 · Bomber Fundraising	15,461.15	10,368.00
43500 · Fund Raising Income - Other	605.00	

Total 43500 · Fund Raising Income	18,743.15	17,168.00
Total 40000 · Receipts - Operations	230,578.04	233,026.00
43700 · Worship		
43701 · Special Bulletins	0.00	0.00
Total 43700 · Worship	0.00	0.00
Total Income	230,578.04	233,026.00
ross Profit	230,578.04	233,026.00
Expense		
Reconciliation Discrepancies	0.00	0.00
5000 · Fund Raising Expenses		
5405 · Auction Action	0.00	350.00
5967 · Bomber Fundraising	877.45	550.00
5000 · Fund Raising Expenses - Other	0.00	0.00
Total 5000 · Fund Raising Expenses	877.45	900.00
60000 · Disbursements - Operations		
60100 · Salaries & Contracts		
60110 · Salaries - Ministers & Staff	156,834.83	148,385.37
60113 · Wage Subsidy (COVID -19)	-1,225.84	0.00
60115 · Parking Fees	0.00	175.00
60170 · Books & Professional Developmen	665.78	2,239.50
60190 · Employer Costs		
60197 · Worker's Compensation	0.00	300.00
60198 · ADP Service Charges	780.55	716.00
60190 · Employer Costs - Other	441.69	400.00
Total 60190 · Employer Costs	1,222.24	1,416.00
60200 · Music Contracts		
60210 · Choir Director Contract		
60215 · Choir Director	7,001.08	7,892.72
Total 60210 · Choir Director Contract	7,001.08	7,892.72
60220 · Accompanist Contract		
60224 · Accompanist Contract	1,852.00	2,000.00
Total 60220 · Accompanist Contract	1,852.00	2,000.00
60230 · Other Music Contracts	0.00	0.00
Total 60200 · Music Contracts	8,853.08	9,892.72

60240 · Honorariums & Funeral Expenses

•		
60241 · Office Supply	59.13	
60244 · Honorariums	885.00	900.00
60245 · Funeral Expenses	714.15	1,800.00
60240 · Honorariums & Funeral Expenses - Other	0.00	4,100.00
Total 60240 · Honorariums & Funeral Expenses	1,658.28	6,800.00
60250 · Other Contracts		
60251 · Pulpit Supply	1,120.00	13,344.00
Total 60250 · Other Contracts	1,120.00	13,344.00
Total 60100 · Salaries & Contracts	169,128.37	182,252.59
60400 · Stewardship		
60406 · PAR Fees	526.16	600.00
Total 60400 · Stewardship	526.16	600.00
60500 · Property		
60510 · Snow Clearing - Parking	2,721.38	1,700.00
60511 · Snow Clearing - sidewalks	1,034.25	1,350.00
60512 · Lawn/Grounds Care	2,613.75	900.00
60513 · Building Alarm System	573.69	350.00
60514 · Carpet Cleaning	1,076.10	1,100.00
60515 · Cleaning Supplies	916.68	500.00
60516 · Fire Protection	1,436.09	1,650.00
60517 · Floor Stripping & Waxing	972.73	1,000.00
60519 · Repair & Maintenance	6,977.03	4,800.00
60520 · Electricity	4,830.94	4,500.00
60521 ⋅ Natural Gas	3,145.88	2,000.00
60522 · Water	844.93	1,000.00
60523 · Sanctuary Equipment	0.00	0.00
Total 60500 · Property	27,143.45	20,850.00
60800 · Other/Non-Budgeted Items	942.50	
61400 · Program Costs		
61410 · Worship		
61411 · Supplies	270.01	200.00
61412 · Special Bulletins	0.00	138.00
61416 · Advertising	0.00	140.00

61441 · Instrument Maintenance	0.00	200.00
61445 · Copyright Fees	804.58	800.00
61410 · Worship - Other	244.00	
Total 61410 · Worship	1,318.59	1,478.00
61420 · Christian Education		
61421 · Workshop, Conferences, AM	0.00	100.00
61422 · C. E. Resoures	0.00	100.00
61424 · Library Resources/Magazines	0.00	0.00
Total 61420 · Christian Education	0.00	200.00
61430 · Fellowship		
61431 · Candles with Care	0.00	200.00
61432 · Caring Connections	90.41	200.00
61433 · Cakes	0.00	200.00
61434 · Kitchen Supplies	0.00	200.00
Total 61430 · Fellowship	90.41	800.00
Total 61400 · Program Costs	1,409.00	2,478.00
61700 · Mission & Service	19,110.12	18,000.00
61800 · Presbyt Assess (Denominational)	9,764.04	9,764.00
61900 · Other-Miscellaneous	0.00	0.00
62400 · Other Appeals		
61717 · Broadview Magazine	450.00	575.00
62400 · Other Appeals - Other	130.00	0.00
Total 62400 · Other Appeals	580.00	575.00
63300 · Insurance & Taxes		
63301 · Insurance	2,293.00	7,700.00
63302 · Taxes	2,562.64	2,568.00
Total 63300 · Insurance & Taxes	4,855.64	10,268.00
63400 · Interest and Bank Charges		
63405 · Bank Charges	116.10	84.00
Total 63400 · Interest and Bank Charges	116.10	84.00
64900 · Office, Printing & Postage		
64901 · Photocopier rental/service	1,410.72	1,700.00
64902 · Internet	919.20	942.00
64903 · Postage	0.00	300.00

64904 · Office Supplies/Comp. Sup. Rep	814.35	1,200.00
64906 · Web Domain Name	45.34	60.00
64909 · Coffee Supplies	0.00	25.00
64910 · Telephone	1,719.34	1,551.96
64900 · Office, Printing & Postage - Other	42.03	
Total 64900 · Office, Printing & Postage	4,950.98	5,778.96
65200 · Outreach		
65201 · Local, City, Prov. Projects	0.00	100.00
65210 · Minister Discretionary	50.00	100.00
65200 · Outreach - Other	0.00	0.00
Total 65200 · Outreach	50.00	200.00
Total 60000 · Disbursements - Operations	238,576.36	250,850.55
60253 · Affirming Congregation Costs	106.00	125.00
Total Expense	239,559.81	251,875.55
Net Ordinary Income	-8,981.77	-18,849.55
Net Income	-8,981.77	-18,849.55

Profit and Loss Budget Overview

TOTAL

January through December 2023

	Jan - Dec 23
Drdinary Income/Expense	
Income	
40000 · Receipts - Operations	
41000 · Local Givings	
41001 · Local Givings	162,000.00
41000 · Local Givings - Other	0.00
Total 41000 · Local Givings	162,000.00
41500 · Mission & Service	18,000.00
42000 · Other Appeals	
42051 · Provincial Grants-Bridge Grant	10,000.00
42071 · Broadview Magazine	450.00
42000 · Other Appeals - Other	0.00
Total 42000 · Other Appeals	10,450.00
42500 · Open Plate	
42501 · Sunday School	0.00
42500 · Open Plate - Other	600.00
Total 42500 · Open Plate	600.00
43000 · Church Rentals	
43010 · Richmond Kings Nursery School	10,584.00
43011 · Church of the Good Shepherd	10,320.00
43020 · Weddings	600.00
43021 · Funerals	2,400.00
43030 · Other Rentals	3,900.00
Total 43000 · Church Rentals	27,804.00
43500 · Fund Raising Income	
43513 · Guess Who IsComing To Dinner	5,000.00
43524 · Stars Campaign	2,000.00
43533 · Bomber Fundraising	10,000.00
43500 · Fund Raising Income - Other	605.00
Total 43500 · Fund Raising Income	17,605.00
Total 40000 · Receipts - Operations	236,459.00
Total Income	236,459.00
Gross Profit	236,459.00

Profit and Loss Budget Overview

January through December 2023

Expense

khelise	
5000 · Fund Raising Expenses	
5962 · Stars Campaign	0.00
5967 · Bomber Fundraising	1,200.00
Total 5000 · Fund Raising Expenses	1,200.00
60000 · Disbursements - Operations	
60100 · Salaries & Contracts	
60110 · Salaries - Ministers & Staff	160,348.67
60115 · Parking Fees/Mileage (Minister)	1,320.00
60170 · Books & Professional Developmen	2,314.50
60190 · Employer Costs	
60197 · Worker's Compensation	300.00
60198 · ADP Service Charges	726.00
60190 · Employer Costs - Other	400.00
Total 60190 · Employer Costs	1,426.00
60200 · Music Contracts	
60210 · Choir Director Contract	
60215 · Choir Director	6,081.60
Total 60210 · Choir Director Contract	6,081.60
60220 · Accompanist Contract	
60224 · Accompanist Contract	5,620.00
Total 60220 · Accompanist Contract	5,620.00
Total 60200 · Music Contracts	11,701.60
60240 · Honorariums & Funeral Expenses	
60241 · Office Supply	0.00
60244 · Honorariums	0.00
60245 · Funeral Expenses	1,500.00
Total 60240 · Honorariums & Funeral Expenses	1,500.00
60250 · Other Contracts	
60251 · Pulpit Supply	1,624.00
60254 · Bookkeeping Contract	3,900.00
Total 60250 · Other Contracts	5,524.00
Total 60100 · Salaries & Contracts	184,134.77
60400 · Stewardship	,
60406 · PAR Fees/Canada Helps	660.00
Total 60400 · Stewardship	660.00

Profit and Loss Budget Overview

January through December 2023

60500 · Property	
60510 · Snow Clearing - Parking	1,500.0
60511 · Snow Clearing - sidewalks	1,280.0
60512 · Lawn/Grounds Care	2,610.0
60513 · Building Alarm System	527.0
60514 · Carpet Cleaning	1,100.0
60515 · Cleaning Supplies	800.0
60516 · Fire Protection	1,400.0
60517 · Floor Stripping & Waxing	1,000.0
60519 · Repair & Maintenance	4,500.0
60520 Electricity	5,000.0
60521 · Natural Gas	3,200.0
60522 · Water	810.0
Total 60500 · Property	23,727.0
60800 · Other/Non-Budgeted Items	0.0
61400 · Program Costs	
61410 · Worship	
61411 · Supplies	200.0
61412 · Special Bulletins	156.0
61416 · Advertising	150.0
61441 · Instrument Maintenance	200.0
61445 · Copyright Fees	825.0
61410 · Worship - Other	0.0
Total 61410 · Worship	1,531.0
61420 · Christian Education	,
61421 · Workshop, Conferences, AM	625.0
61422 C. E. Resoures	300.0
61424 · Library Resources/Magazines	125.0
Total 61420 · Christian Education	1,050.0
61430 · Fellowship	.,
61431 · Candles with Care	200.0
61432 · Caring Connections	200.0
61433 · Cakes	200.0
61434 · Kitchen Supplies	200.0
Total 61430 · Fellowship	800.0
Total 61400 · Program Costs	3,381.0
61700 · Mission & Service	18,000.0
61800 · Presbyt Assess (Denominational)	10,175.0
62400 · Other Appeals	,
61717 · Broadview Magazine	450.0
62400 · Other Appeals - Other	0.0
Total 62400 · Other Appeals	450.0

Profit and Loss Budget Overview January through December 2023

63300 · Insurance & Taxes	
63301 · Insurance	6,000.00
63302 · Taxes	2,520.00
Total 63300 · Insurance & Taxes	8,520.00
63400 · Interest and Bank Charges	
63405 · Bank Charges	120.00
Total 63400 · Interest and Bank Charges	120.00
64900 · Office, Printing & Postage	
64901 · Photocopier rental/service	1,596.00
64902 · Internet	948.00
64903 · Postage	300.00
64904 · Office Supplies/Comp. Sup. Rep	1,025.00
64906 · Web Domain Name	50.00
64910 · Telephone	1,824.00
64900 · Office, Printing & Postage - Other	0.00
Total 64900 · Office, Printing & Postage	5,743.00
65200 · Outreach	
65201 · Local, City, Prov. Projects	0.00
65210 · Minister Discretionary	100.00
Total 65200 · Outreach	100.00
Total 60000 · Disbursements - Operations	255,010.77
60253 · Affirming Congregation Costs	106.00
Total Expense	256,316.77
Net Ordinary Income	-19,857.77
t Income	-19,857.77

Net Income